

**W|B|S WINS SUMMARY JUDGMENT ON SEX
DISCRIMINATION AND WRONGFUL TERMINATION CLAIMS**

On February 27, 2019, Kerry Saltzman and Aaron Chaet of W|B|S's Labor and Employment Law Department obtained summary judgment for a client accused of sex discrimination and wrongful termination. The case was pending in the United States District Court for the District of Massachusetts. In granting summary judgment on the plaintiff's state and federal claims of sex discrimination, the Court agreed that the plaintiff had failed to produce sufficient evidence to establish a *prima facie* case of discrimination. The Court also found that Plaintiff had failed to establish that the reasons proffered by the employer for termination were a pretext for discrimination.

The District Court also granted summary judgment on Plaintiff's Massachusetts's state law claim of wrongful termination because, among other reasons, the claim was preempted by Section 301 of the federal Labor Management Relations Act. To review the Court's Memorandum Order [click here](#).